

Robinhood Revs Up Recruiting with CodeSignal



Reduced

Its overall time-to-hire

Maintained

Consistent hiring experience

Minimized

Bias in the hiring process

Challenge

Robinhood was looking to quickly scale their technical hiring process without compromising the candidate experience.

Solution

Robinhood implemented CodeSignal's [Pre-Screen](#) and [Interview](#) at multiple stages of their technical hiring process. Recruiters quickly and objectively identify top talent with Pre-Screen, reducing bias by eliminating the need for resume screenings. Meanwhile, engineers use Pre-Screen to deliver consistent, role-specific skill evaluations, and Interview for an all-in-one, seamless platform for all of their remote interviewing needs.

Results

With CodeSignal, Robinhood was able to **reduce its time-to-hire, maintain consistent hiring experience,** and **minimize hiring bias** while adding hundreds to its team in the last two years.



CodeSignal is a phenomenal partner because we care about the same things...The way in which we've partnered at scale to make sure it fits into the Robinhood hiring environment—that partnership has been second-to-none.

Customer Overview

Products Used	Pre-Screen, Interview
Company Size	1,000–5,000
Customer Since	2019

Richard Cho,
Head of Recruiting