



Outreach Thwarts Recruiting Bias with CodeSignal

60%*

Reduction in engineering
time spent on hiring

Reduced

Bias at the top of
the recruiting funnel

Challenge

Outreach was growing quickly following its unicorn valuation, and needed to find a way to scale their recruitment pipeline while still maintaining diversity and inclusion—without overburdening their engineering teams.

Solution

Outreach introduced [CodeSignal Pre-Screen](#) at the top of its recruiting funnel. Pre-Screen helps them quickly and accurately identify top talent without having to screen resumes, helping them reduce bias, scale their recruiting operations, and reduce engineering hours spent on hiring.

Results

CodeSignal helped Outreach **reduce engineering time spent on hiring by up to 60%*** while also **reducing bias at the top of the recruiting funnel**, helping them scale their company's growth while maintaining a commitment to diversity.

There's a formula with how you recruit for technical talent [...] You're typically looking at what company are they coming from, how many years of experience have they had. **We thought that CodeSignal could be more inclusive.**

— Victor Ongpin
Senior Technical
Recruiter

Customer Overview

Products Used

[Pre-Screen, Interview](#)

Company Size

500–1,500

Customer Since

2019