

# Industry Dive Goes Deep to Fuel Growth with CodeSignal



## Created

A more efficient & consistent process

**Boosted** 

Equity by evaluating candidates holistically

## Challenge

Industry Dive found it challenging to keep hiring at pace with its rapid growth. They had technical screening methods in place, but they were time-consuming and inconsistent, producing less-than-ideal results.

#### **Solution**

Industry Dive turned to <u>CodeSignal Pre-Screen</u> to rework their hiring process. Pre-Screen helped them roll out consistent technical skill evaluations at scale, making their hiring process more efficient. Moreover, Pre-Screen's keystroke recording and replay features gave them deeper insight into candidate skill, helping them make better-informed hiring decisions.

### **Results**

Industry Dive was able to **make their hiring process more efficient and consistent while simultaneously boosting equity** by evaluating candidates objectively using jobrelevant criteria.

Talk to an expert today and explore how you can improve your technical recruiting process. Email sales@codesignal.com or visit codesignal.com/demo.



[CodeSignal] shows me something that I didn't get when I just had a take-home test [...] I can watch how they thought through the problem, and that was honestly more interesting to me than even the score at the end.

Eli Dickinson
Co-Founder & CTO