



Gusto Reduces Engineering Time Spent on Recruiting with CodeSignal

2,500

Engineering hours saved on recruiting

240%

Increase in engineering team growth

30%

Increase in intern-to-new grad offer rate

Challenge

Since its founding in 2011, Gusto has raised over \$700M in funding and grown their team to over 2,400 employees. To continue this growth while prioritizing efficiency and speed, Gusto needed a technical recruiting tool that allowed them to objectively and reliably evaluate candidates' technical skills while shortening the length of their hiring process for candidates.

Solution

In 2020, Gusto adopted CodeSignal's Pre-Screen and Interview products to replace their previous technical assessment and interview vendors, and to remove one technical screen from their engineer hiring process—without compromising candidate quality.

Results

Since adopting CodeSignal, Gusto has grown their engineering team by over 240 percent and saved their engineers 850 hours per year.



Our engineers love that they can **easily review playbacks of code in CodeSignal** and refer back to these in the candidate debrief.

Nicole Wright,
Rising Talent Lead

Customer Overview

| | |
|-----------------------|------------------------------|
| Products Used | Pre-Screen, Interview |
| Company Size | 2,400+ |
| Customer Since | 2020 |