

Greenhouse Elevates Interview Experience with CodeSignal



Lowered

Pass-through rates & boosted onsite-to-offer conversions

Saved

Valuable engineering time spent on recruiting

Created

A better experience for both interviewers and candidates

Challenge

In 2018, Greenhouse's technical hiring process had fallen out of alignment with the company's mission and values; inefficient screening led to high pass-through and low conversion rates, eating up valuable engineering time and slowing down their recruiting timeline.

Solution

Greenhouse started using [CodeSignal Interview](#) to conduct live technical interviews. Its collaborative coding environment coupled with built-in video calling helped Greenhouse's engineering team screen candidates more efficiently while also providing them with a more realistic and job-relevant interview experience.

Results

Greenhouse was able to **lower their pass-through rates** and boost onsite-to-offer conversions, helping them **save engineering time** while **creating a better experience** for both interviewers and candidates.

Talk to an expert today and explore how you can improve your technical recruiting process. Email sales@codesignal.com or visit codesignal.com/demo.



The live, collaborative editing is super helpful for us [...] We can write example code, we can paste in links, and it really lets the candidate understand that we're here to help them get through the exercise.

Tim Johnson
Director of
Engineering