

Technical interview solutions for every stage of the hiring process

CodeSignal is the leading technical interview and assessment solution that helps companies identify the right candidates with the right skills—even if they don't have the “right” profile. Hiring and selection teams like your's use CodeSignal to go beyond the noise and increase speed-to-hire and candidate pipeline yield, and to tap into underrepresented pools of candidates.



Uber

ebay

NETFLIX

Meta

instacart

Pre-Screen

- Eliminate resume screens in high-volume pipelines to identify skilled candidates quickly.
- Replace your technical phone screen with Pre-Screen, which saves your engineers hundreds of hours and deliver a fair & consistent interview process
- Let us manage everything from question design to results analysis in this end-to-end solution.
- Prevent cheating with hundreds of validated question variations, proctoring, and advanced plagiarism detection technology that flags use of AI tools like ChatGPT.

Interview

- Assess real-world skill in a real-world development environment.
- Talk and pair program with candidates using built-in video calling and collaborative code editing.
- Choose from thousands of predefined questions or import your own projects from GitHub.
- Playback and share session recordings to your entire hiring team for review.

See how candidates will perform on-the-job, **before** you make the hire

Certified Evaluations

Ensure you're effectively evaluating the core skills for the roles you're looking to hire with CodeSignal's research-backed questions built by subject matter experts and validated by IO Psychologists.

Dashboards & Benchmarking Data

Get the insights you need to build, measure, and optimize an industry-leading hiring process that bolsters your bottom line with CodeSignal Analytics.

AI-Powered Coding Assistant

Improve candidate performance and glimpse into how candidates leverage AI with Cosmo, an AI-powered assistant that provides clarifications and answers questions about the candidate's code.

ATS Integrations

Send screening invitations and receive results directly from your ATS. CodeSignal integrates with popular applicant tracking systems including Oracle, Workday, Greenhouse, iCIMS, and many others.

SOC 2 Compliant

Rest assured that your data is safe. CodeSignal's SOC 2 compliance means you have third-party validation that our security program is effective at protecting your sensitive information.



Plagiarism & Cheating Prevention

Rest assured that our robust anti-plagiarism algorithm will flag any suspicious submissions. Plus, our Certified Evaluations enable the creation of countless fair and validated question variations, making leaked questions a concern of the past.



Partnering with CodeSignal has helped us to manage a very high volume of interest from candidates in our process and quickly assess their technical acumen without using a ton of engineering hours. It's also helped us to democratize our process...allowing [candidates] to showcase their skills to our team and have an equal opportunity to be considered for our program.



Nadia Abouzaid
Head of Diversity Talent Programs

