CodeSignal

Discover & develop the skills that will **shape the future**

GSV 150 2025

FAST COMPANY
Most Innovative Companies 2025

The CodeSignal skills platform meets you where you are and takes you where you want to go with AI-powered skills assessments and learning solutions.

Companies spend too much time trying to figure out who has the skills to excel in the market and out-innovate competitors. It's hard to plan when you can't see your org's strengths and gaps. **It's time to go beyond the skills black box.**

To build a future-ready workforce, CodeSignal can help you:

CodeSignal Hire Suite
Hire the right people with the right skills

- Skills assessments, AI interviews, and live technical interviews to help you make faster, more predictive hiring decisions.
- Get results you can trust with validated assessments each backed by 2,800 hours of research.
- Save up to $3 million a year with benchmarking insights & Talent Science partnerships.
- Gain a stronger signal of skill by simulating on-the-job experiences.

CodeSignal Learn Suite
Develop the skills that build products, companies & futures

- Learning and development solutions to help you upskill, reskill, & retain a future-ready workforce.
- Leverage work simulations—from coding in an IDE to sales role plays with an AI partner—to promote learning by doing.
- With the help of Cosmo, an AI tutor, learners get targeted instruction and instant help when they're stuck.
- Focus on achieving measurable results with skills certifications backed by a decade of skills assessment research.

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Features you need to be future-ready

Work Simulations

Get a true picture of individuals' skills —whether in a hiring or learning context— by simulating on-the-job activities. Simulations range from coding in an IDE to having workplace conversations to writing emails, and more.

Dashboards & Benchmarking Data

Take action faster with the insights you need to identify and close skills gaps, with skills measurements and benchmarks across both candidate pools and existing talent.

AI-Powered Learning & Hiring

Improve learning & hiring outcomes by leveraging AI to power simulations of on-the-job conversations, personalized tutoring, a fully integrated coding assistant, skills analysis, and more.

ATS & LMS Integrations

CodeSignal integrates with popular applicant tracking systems—such as Oracle, Greenhouse, and others—and learning management systems like Cornerstone, Workday, and more.

SOC 2 Compliant

Rest assured that your data is safe. CodeSignal's SOC 2 compliance means you have third-party validation that our security program is effective at protecting your sensitive information.

Plagiarism & Cheating Prevention

CodeSignal's robust algorithm will flag suspicious assessment submissions, including GenAI assistance. Plus, our unique approach to learning ensures your learners are applying their skills, not copying quiz answers.

❝ We are so thankful to have had a partnership with CodeSignal, whose assessments we've used over the last few years in our Tech Exchange program. Recently, our members have gotten access to CodeSignal Learn... it's helped us bridge the gap from what was taught in the classroom and what's actually expected on-the-job.

Jessica Daluz Hill
Lead, Education Equity

Google