

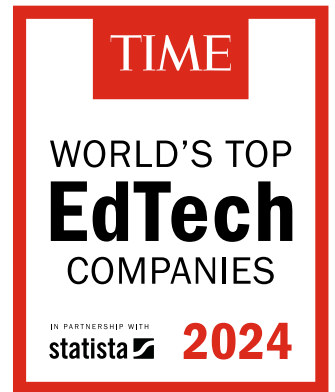


Discover and develop the skills that will shape the future

The CodeSignal skills platform meets you where you are and takes you where you want to go with technical hiring and learning & development solutions.

Companies spend too much time trying to figure out who has the skills to build the next great product and out-innovate competitors. It's hard to plan when you can't see your org's strengths and gaps. **It's time to go beyond the skills black box.**

To build a future-ready workforce, CodeSignal can help you:



CODESIGNAL HIRE

Hire the right people with the right skills

- Interview and assessment solutions for every step of your hiring process
- Get results you can trust with validated evaluations each backed by 2,800 hours of research.
- Save up to \$3 million a year with benchmarking insights & Talent Science partnerships.
- Gain a stronger signal of skill with an IDE that simulates on-the-job experiences.

CODESIGNAL DEVELOP

Develop the skills that build products, careers & futures

- Learning and development solutions to help you upskill, reskill, & retain a future-ready workforce
- Drive effective learning with personalized paths & 1:1 support from Cosmo, our AI tutor.
- Make learning realistic and enjoyable with an addictive, practice-based experience.
- Map the skills your team needs for today *and* tomorrow with benchmarking & analytics.



Features you need to be future-ready

Fair & Predictive Hiring

Ensure you're effectively evaluating the core skills for the roles you're looking to hire with CodeSignal's research-backed Certified Evaluations built by subject matter experts and validated by IO Psychologists.

Dashboards & Benchmarking Data

Get the insights you need to identify and close skills gaps, with skills measurements and benchmarks across both candidate pools and existing talent.

AI-Powered Learning and Hiring

Empower learners and candidates with AI assistance. Cosmo, an AI tutor, provides support to learners, and in-assessment AI integration shows you how candidates can use AI on-the-job.

ATS and LMS Integrations

CodeSignal integrates with popular applicant tracking systems—such as Oracle, Greenhouse, and others— and learning management systems like Cornerstone, Workday, and more.

SOC 2 Compliant

Rest assured that your data is safe. CodeSignal's SOC 2 compliance means you have third-party validation that our security program is effective at protecting your sensitive information.



Plagiarism & Cheating Prevention

Rest assured that our robust algorithm will flag suspicious assessment submissions, including GenAI assistance. Plus, our unique approach to learning ensures your learners are applying their skills, not copying quiz answers.



We are so thankful to have had a partnership with CodeSignal, whose assessments we've used over the last few years in our Tech Exchange program. Recently, our members have gotten access to CodeSignal Develop... it's helped us bridge the gap from what was taught in the classroom and what's actually expected on-the-job.



Jessica Daluz Hill
Lead, Education Equity

