

## CakeResume Evaluates Senior Engineer Candidates at Scale with CodeSignal

# CakeResume

### **Scaled**

Its recruiting operation quickly and efficiently

### **Screened**

A high volume of candidates with a small team

### **Matched**

Candidates with jobs in as little as one week

## **Challenge**

Accurately measuring the technical skill levels of its large candidate pool became critical for CakeResume since launching its technical recruiting service, JobEspresso. The added challenge was to evaluate senior software engineer candidates whose expertise can't be fully measured with just algorithm questions.

### **Solution**

After a comprehensive review of technical assessment solutions in the market, CakeResume partnered with CodeSignal to roll out various technical skill evaluations that measure expertise ranging from Android, iOS, data science, Java, JavaScript, Angular, React, Linux, & more.

### Results

CakeResume was able to scale its recruiting operation quickly and efficiently, allowing them to screen a high volume of candidates with a small team and match candidates with jobs in as little as one week with a high degree of confidence.

Talk to an expert today and explore how you can improve your technical recruiting process. Email sales@codesignal.com or visit codesignal.com/demo.



As a former full-stack engineer myself, I know you need much more than algorithm tests, especially for senior roles. That's what makes CodeSignal stand out. Its assessment library was one of the most extensive ones, and the quality of the questions met our standards.



**Trantor Liu**, Founder & CEO